



Supplier Environmental Requirements

Environmental Responsibility

From the start, KraftPowercon Sweden has developed products that are contributing to a better world for everyone. We expect our suppliers to operate their businesses in an environmentally responsible manner and strive to minimize their impact on the environment. Suppliers must comply with all applicable environmental laws and regulations. Innovation and continuous improvement are encouraged, and innovative developments in products and services that offer environmental and social benefits are supported.

Chemicals and Hazardous Substances

KraftPowercon Sweden is complying with European Chemical regulation REACH and directive ROHS. The essence of REACH is to ensure a high level of safety for human health and the environment, with a specific focus on substances in general and hazardous substances in particular. REACH aims to promote the safe use, registration, evaluation, authorization, and restriction of chemicals to minimize their potential risks to both human health and the environment. We demand from our suppliers to ensure compliance and promote responsible chemical management. When using chemicals or hazardous substances, the Supplier shall ensure safe handling, storage, and disposal of the substances. All substances should be appropriately labeled, and any prohibitions on substances in accordance with REACH regulation should be respected. The RoHS Directive aims to prevent the risks posed to human health and the environment related to the management of electronic and electrical waste. It does this by restricting the use of certain hazardous substances in EEE that can be substituted by safer alternatives. These restricted substances include heavy metals, flame retardants or plasticizers. The Directive promotes the recyclability of EEE, as EEE and its components that have become waste contain fewer hazardous substances. At the same time, it ensures a level playing field for manufacturers and importers of EEE in the European market.

Conflict Minerals

In August 2012, the United States Securities and Exchange Commission ("SEC") issued its final rules regarding "Conflict Minerals" (known as '3TG' – Tantalum, Tin, Tungsten and Gold) as defined in and required by section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Act"). We have a clear policy that distances itself from conflict minerals and demands that our suppliers not supply us with this metal. KraftPowercon Sweden expects that our suppliers (and their suppliers) acquire minerals only from responsible sources and do not consist of conflict minerals that benefit armed groups in the Democratic Republic of Congo and surrounding countries.



Cobalt

KraftPowercon Sweden is committed to responsible sourcing and ensuring that all material used in our products is obtained from ethical and sustainable sources. This Code of Conduct aims to promote transparency, traceability, and compliance with social, environmental, and human rights standards in our supply chain. We will engage with our suppliers to ensure their understanding and adherence to this document. We expect our suppliers to acquire cobalt only from responsible sources and to provide us with accurate and comprehensive information regarding the presence and source of cobalt in the products they supply to us.

Careful selection of suppliers and cooperation partners

Our relationships and collaboration with suppliers and other cooperation partners are crucial for developing and growing our business. We carefully select these partners by conducting due diligence reviews and assessing the risk based on the nature and size of the transaction, the level of corruption in the relevant geographical area, and the partner's interaction with public entities and publicly owned companies. We comply with both Swedish and foreign anti-bribery legislation to avoid criminal liability for financing bribes.

Supplier:

Date and place:

Contact name:

Title:

Signature: